

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Julie Graham

Email address: juliegraham2@wirral.gov.uk

Head of Section: Jane Harvey

Chief Officer: Dave Bradburn

Directorate: Public Health

Date: 25 08 2023

Section 2: What Council proposal is being assessed?

Development of a Risk and Resilience offer to support children and young people

The proposed intention is to integrate the current Public Health funding that is allocated specifically for risk taking/health related behaviour support for children and young people, within a new model to transform support to be commissioned from September 2024. This will provide a more effective and co-ordinated approach and improve outcomes for children and young people.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes If 'yes' please state which meeting and what date

**ADULT SOCIAL CARE AND PUBLIC HEALTH COMMITTEE: 17TH
OCTOBER 2023**

Hyperlink to where your EIA is/will be published on the Council's website
<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Groups with protected characteristics	<p>The needs of children and young people will vary across the range of support included in the model. The offer will be commissioned to be accessible to all groups with protected characteristics covered by the Equality Act 2010. The needs of people will vary across the service. Some will be more vulnerable and reluctant to access support. The model will commissioned to be a flexible service to support identified and emerging needs.</p> <p>Some of the services provide indirect support through training provided to those that support children and young people.</p>	<p>Considerable consultation and engagement has taken place across vulnerable group to ensure that the model development is informed by lived experience and the needs of children and young people. The Provider will be commissioned to provide appropriate support/advice/information tailored to meet the needs/ability of children and young people requiring support. Equality implications will be monitored to ensure that the</p>	Provider Lead/ Public Health Senior Manager	Ongoing	Within Contract

		<p>services are inclusive and compliant with the Equality Act 2010 legislation. This will be part of the re-commissioning process and also monitored via regular contract meetings.</p> <p>The Provider will be required to comply with the Equality Act 2010. There is overlap/ intersectionality between the protected characteristics and that they may compound each other. We will ensure we are monitoring these links and mitigating this through contract monitoring and delivery.</p>			
All groups	There are potential TUPE implications for workforce as part of the commission.	The Provider will be required to comply with the Equality Act 2010 and ensure that protected groups are considered as part of the process	Provider Lead	Contract mobilisation	Within contract
Areas of deprivation	There is the potential for variation or limited uptake of services in areas of higher deprivation where evidence demonstrates that need is greater.	A key component within the offer is on a shared outcomes framework and effective data collection. This will enable access to support to be monitored and any accessibility issues to be addressed.	Provider Lead/ Public Health Senior Manager	Ongoing	Within Contract
CVFSE Sector	The CVFSE sector currently provide support	The commissioning model	Provider Lead/	Ongoing	Within

Community, voluntary, faith and social enterprise sector	that will be included in the new offer going forward and have been part of the consultation that will inform the new offer.	will encourage CVFSE to be part of the provider model.	Public Health Senior Manager		Contract
ALL	Equality implications and considerations will be part of the award process for this contract.	Contracting process will include specific questions in regard to meeting the standards of the Equality Act 2010. Chosen provider will be expected to demonstrate a commitment to equalities.	Public Health Senior Manager	Autumn 2023	Within Contract

Section 4a: Where and how will the above actions be monitored?

Activity data in respect of outcomes are essential in ensuring the support is meeting the needs of children and young people. A shared outcomes framework is being developed as part of the approach. Regular review meetings will form part of the contract with the provider.

An electronic data capturing system will be developed, maintained and reported on by the provider. Data management, capture, entry and analysis will be the responsibility of the provider.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/a

Section 5: What research / data / information have you used in support of this process?

Emotional Health and Wellbeing Needs Assessment (Nov 22)
Wirral School Health and Wellbeing survey 2023
Qualitative and quantitative insight
Current contract monitoring data evidencing uptake/reach of the service
Service user feedback
Consultation with key stakeholders, including children, young people and families.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Considerable engagement and consultation has already been completed to date to ensure that the proposed model is based on a thorough understanding of local need.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**